



Classified Senate Coordinating Council

**April 09, 2018
(10:00 – 11:30)
Meeting Agenda**

Council Members				
DS President	Tyson Gingery	X		
DS Designee	Kasi Althaus			
GC President	Monica Blando	X		
GC Designee	Bryan Lam	X		
CC President	Ariane Ahmadian	X		
CC Designee				
Guests:				

Item	Summary/Action	Communication Yes/No (To Whom/By Whom)
1. Agenda items/ approval of minutes		
2. DEC/DSPBC/GOVBD	<p>Nothing Concerning</p> <p>Follow up from last month. Handbook, they were planning to remove seats because we weren't filling them. So we need to find people to fill the HRAC, EEO committees from all sites.</p> <p>HR Specialist – role will include some day-to-day from old director's role</p> <p>Payroll Director is also opening and also with a new Associate Vice Chancellor</p> <p>Looking to hire in-house legal counsel for district</p> <p>Budget Formula – we need to find out what is involved and how it will impact the district. It will take effect on July 1st, 2018 – are we in a stability or hold harmless year for this year. Or are we going to go to the new formula?</p> <p>Putting an appeal process for Academic DQ, Grossmont College Petitions committee volunteered to screen the appeals. They need to do better job of communicating the process and the AP/BPs.</p>	

<p>3. Site reports</p>	<p>CC/GC/DS report-outs</p> <p>GC – Re-Org of Governing Structure, Going to 4CS President’s Retreat, and how the governance structure is actually working.</p> <p>Grossmont people for CPD, for Constitution to see if it passed. We need the number from the HR to see.</p> <p>CC – Also revising Participatory Governance. Focus on a specific area. Governance re-design and structure. Looked at other models. 2 retreats and another one coming up. CCC – APEX council – 3 tri-chairs, Presidents Julianne, Ari, Kim – working on reducing committees and councils, but with smaller committees to do the work. Accreditation coming in 2019. Looking to get more people to participate in Classified Senate on e-board.</p> <p>DS – Solidified plan for leadership, Tyson is interim, we’ll see in a few months what will happen. Website access. PD taskforce that Dawn is a member of. DSCS would like Alyssa to present for new employee First Year Experience</p>	
<p>4. Professional Development Taskforce</p>	<p>NEFYE Discussion</p> <p>Sent out to the taskforce – will receive notes now.</p> <p>PD committee</p> <p>Offered 1x month, done by HR, attend within 6 days of hire. History of the GCCCD and the mission, values, strategic goals of the district, Organization structure of the district. Focuses most on the district in the draft</p> <p>There’s nothing really about the colleges and the planning, and college missions.</p> <p>Tech resources, intranet, workday, safety requirements, expectations – CSEA, performance review and overview of the First Year Experience.</p> <p>Phase 1 to begin Summer 2018 and rolled out by next year – within a year.</p> <p>Should cater to where the employee will land at the college and department.</p> <p>Alyssa will probably go to all sites, and we’ll talk about this from next week.</p>	
<p>5. Search and Hire Taskforce</p>	<p>Bryan Lam: Update</p> <p>Pain points – time taken, feedback on candidates</p> <p>Composition – who needs to sit and how they are selected</p>	

	<p>Why positions are posted, how positions are posted</p> <p>Stakeholders – who is interested in the process and why</p> <p>Chair appointing classified after we have selected an individual to serve.</p> <p>Also considering doing a pool for extended training on the selected pool that we have qualified. Usually within a week, done by the Senates. There are things that will make the process slower like contacting each members of the pool and they need to contact supervisors.</p> <p>Chancellor’s cabinet / President’s Cabinet level position should have CSEA, and Classified Senate seats on screening committees.</p> <p>Circle back with the committee members to who actually got hired and the sharing of the information. Little communication from District Councils / Committees back to the colleges.</p>	
<p>6. CPD</p>	<p>Post Mortem</p> <p>Draft Survey – wants to go out tomorrow. We have a copy in our email. They broke down the keynote, and specific workshops.</p> <p>If they didn’t attend, why they didn’t and how we can get them to attend.</p> <p>Once we have the data, should be good for planning</p> <p>Should be available about at least a week.</p> <p>Survey invitation – Confidential, and anonymous, not-trackable</p> <p>By next coordinating council – should have some data (top line) Site specific results will take longer.</p> <p>We need to look at the draft today and give feedback to Tyson.</p> <p>Moved too much during keynote–</p> <p>No sign in sheets in the sessions –</p> <p>Keynote will have some strong comments in the evaluations</p> <p>There wasn’t a clear defined avenue to be excused from CPD, but there was a message to the supervisors and managers. Additional messaging should have happened and for the staff.</p>	

7. District Employees working on college sites	Discussion on the establishment of a formal process. - Tabled	
8. Open discussion	Website, coordinated efforts, budget and oversight.-Tabled	
9. Adjourned	11:29am	

Next Meeting: May 7, 2018. 10-11:30am